

## Master of Professional Studies In Applied Industrial and Organizational Psychology

George Mason's online MPS in Applied Industrial and Organizational Psychology delivers the research-backed methods HR and business professionals need to foster a culture of innovation – where each employee feels empowered and motivated to contribute new ideas, ignite change, and do their best work every day.

What you learn can be applied immediately to your work environment. Each course provides you with direct experience as you implement methods, construct research, and use data analytics to complete work-based projects that lead you to make powerful changes in your organization.



### PROGRAM FACTS

#### FINISH IN LESS THAN 3 YEARS

Earn your degree in 21 months – but immediately apply what you learn to make positive changes now.

#### PROJECT-BASED COURSEWORK

Completing work-focused projects in each class gives you direct experience in applying theories and methods.

#### 10 CLASSES

A total of 7 core courses and 3 electives make up the 30 credits of this degree.

#### 2 PRACTICUMS

Both practicums are completed at work, and focus on an individual project that encompasses everything you've learned.



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**703-348-5006**



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## Develop Employees to Transform Organizations

Graduates of George Mason's online Master of Applied Industrial and Organizational Psychology program learn how to use the latest research and methodologies to help employees reach their maximum potential. They work to systemically create an innovative culture from the ground up by consistently hiring candidates who are the right fit for the company, identifying employees' individual motivations, establishing meaningful evaluations and reward systems, and improving training and performance programs.

## Why Choose Mason's Online MPS in Industrial and Organizational Psychology?

The distinguished faculty in The College of Humanities and Social Sciences at George Mason University teach students directly and graduates benefit from life-long access to George Mason's career services.

- **Connect from anywhere** to the rich academic opportunities and experiences that come from Virginia's largest research university.
- Competitive tuition, financial aid, and proven professional results.
- **Use what you learn today** in your current profession while working toward your MPS in Applied Industrial and Organizational Psychology.
- **Engage with a renowned faculty** of industry shapers and innovators.



*"George Mason's applied psych degree is for HR and business professionals who need to foster a culture of innovation where employees feel empowered and motivated to contribute new ideas and ignite change."*

– Stephen Zaccaro, Professor of Psychology, George Mason University

## Create a Culture of Innovation – MPS in Applied Industrial and Organizational Psychology

Our graduates' abilities to construct, understand, and apply research and data in human behavior as it applies to the workplace make them valuable assets to companies looking to reduce human capital expenses and maximize productivity.

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